

50 LEADING WOMEN IN HEDGE FUNDS 2024

Annabel Aslett

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Annabel Aslett leads HR and Administration at Capital Fund Management (CFM), France's largest hedge fund with US\$15.7bn under management (as at Sept 2024) across a range of quantitative strategies. Annabel, who joined CFM in 2018, sits on CFM's Executive Committee and chairs its HR and Administration Committee. Alongside her human resources work, she has a range of responsibilities including overseeing accounting, finance and budgets for private holding company entities. Here, she draws on experience from senior leadership roles with a global retailer and an early career in finance. She has played an important role in developing and maintaining CFM's strong collaborative culture as well as its approach to flexible working. On recruitment, she has spearheaded a more direct approach to entry-level positions by drawing upon CFM's rich academic heritage and deep ties with leading universities while using recruiters to fill senior and specialist roles. Building an inclusive environment in a firm which includes 30 nationalities has been a key area of focus. On improving gender diversity specifically, she has led a range of initiatives including Women in Data, Women in Machine Learning, post-doctoral sponsorships for women in finance, partnerships with Girls Who Code, and internships for underprivileged youngsters. She also works to ensure compensation and benefits remain competitive across CFM's Paris, London and New York offices, with packages locally benchmarked twice a year for quantitative and research staff. The results of all of this are clear. CFM has a palpable and distinct culture which provides an important competitive advantage. Staff turnover is well below the industry average, and CFM is frequently recognised for its free-thinking, collegiate and innovative way of working. Annabel has a BSc in Economics and Politics from the University of Cardiff.